

Dear employees of WYLER AG,
Dear employees of messwelk GmbH,
Dear business partners,

I am proud to look back on 30 interesting years with WYLER AG. My thoughts and actions have always been guided by the three pillars of Innovation – Quality – Service, which can be found in our mission statement and in every corner of our exceptional corporate culture. Countless wonderful customer relationships new and old, distinctions, and anniversaries, indicative of outstanding employee loyalty, and other highlights have enriched my everyday work. As a shareholder, managing director and, as I felt, an "enthusiastic patron", I was able to significantly shape WYLER AG in the dynamics of all these past years with many milestones, and have internalized the company's history with passion.

This retrospection stems, above all, from growth, a great deal of Swissness, high quality standards, and these small and large unique projects that have brought such multi-faceted workdays. I often had the opportunity to work together with my team, applying tenacity and precision in order to overcome unusual challenges and provide customized solutions.

I am pleased to announce that I have made the decision to reduce my workload in the future, and that I have found a capable and motivated partner. Both personally and professionally, the choice with the company messwelk GmbH and the family Adam / Welk could not have been better.

The acquisition will take place in two phases:

- As of April 1, 2022, the company Precise People GmbH (a holding company of messwelk GmbH) will take over 25% of the share capital of WYLER AG. At the same time, Mr. Michael Adam will become a member of the Board of Directors of WYLER AG. As main shareholder and managing director, I will however commit myself to preserving the good of WYLER AG until further notice.
- In the second phase, Precise People GmbH will acquire the remaining 75% of the share capital no later than December 31, 2024.

At this point in time, I would like to thank all our distribution partners, customers, suppliers, and employees, whose dedication and support has benefitted us enormously! I am convinced that, thanks to this phased acquisition, the success story of WYLER AG can be ensured.

Thank you very much to all of you.



Heinz Hinnen

Winterthur, March 2022