

Winterthur, June 2023

Personnel Changes in the Board of Directors and in the Management of WYLER AG, CH-Winterthur

Dear employees of WYLER AG and messwelk GmbH, and dear business partners,

It had originally been planned that WYLER AG would be taken over by **Precise People GmbH** (messwelk GmbH holding company) by the end of 2024 at the latest.

I have now decided to **ease up by the end of June 2023** and enjoy my retirement. After more than 30 years, I will be handing over my management role at the end of June 2023, and at the same time resigning from the office of President of the Board of Directors. I will continue to serve on the Board of Directors as a minority shareholder.

At this point in time, **Precise People GmbH** will take over the majority of WYLER AG. **Michael Adam** will take over as President of the Board of Directors. **Urs Kammacher** will assume management of the company as Managing Director on July 1, 2023.

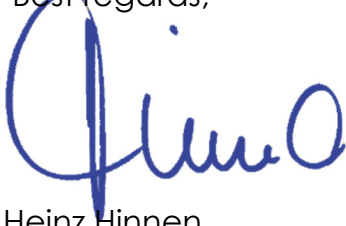
I can look back on a wonderful and interesting time with joy, satisfaction, and contentment. My thoughts and actions have always been shaped by the three pillars of "Innovation – Quality – Service", a fundamental component of our mission statement.

I would like to take this opportunity to thank my employees for their outstanding, capable, and valued collaboration over the past 30 years.

I also wish to thank our distributors, customers, and suppliers for their excellent cooperation, and for the trust they have placed in me.

I am convinced that this succession plan is also in the interests of our staff and customers. As a result of these changes, successful further development of the company can be ensured.

Best regards,



Heinz Hinnen